

## JOB DESCRIPTION

<b>Job Title:</b>	ARC NWC Research Associate – (Implementation and Evaluation)
<b>School/Service:</b>	IMPACT / Faculty of Health and Wellbeing
<b>Grade:</b>	G
<b>Responsible to:</b>	Implementation Lead for ARC NWC (Applied Research Collaboration North West Coast) and Research Fellow (Implementation and Evaluation)
<b>Responsible for:</b>	Supporting research on implementation science, particularly for the Person-Centred Complex Care (PCCC) theme
<b>Job Purpose:</b>	
<p>The post holder will help deliver Implementation research group's on-going collaborative research programme and contribute to the strategic development of collaborative research within the Faculty, wider University and ARC NWC members. This will focus principally on the delivery, as part of a research team, of a programme of implementation research prioritised by ARC NWC.</p>	
<b>Main Duties and Responsibilities:</b>	
<ol style="list-style-type: none"> <li>1. To contribute to the development of new implementation projects in collaboration with IMPACT (IMplementation and Capacity building Team) and the PCCC theme group and to develop, with support, their own programme of research relevant to the values and ethos of the group.</li> <li>2. To contribute to existing and future research/evaluation projects including the writing of research proposals/grant applications for external funding; writing documentation for ethics application; undertaking systematic literature reviews; performance and monitoring of projects, data analysis and preparation of detailed research/evaluation reports.</li> <li>3. To supervise and coordinate activities of early career research staff employed to work on research/evaluation projects.</li> <li>4. To disseminate outputs from research/evaluation projects through conferences, seminars, courses and publications in high quality peer reviewed journals.</li> <li>5. To contribute to the development of collaborative research/evaluation grant proposals.</li> <li>6. To provide teaching support/presentations to undergraduate /postgraduate students, where relevant to research skills and interests.</li> <li>7. To attract, support and contribute to the supervision of postgraduate research students (Masters and PhD Students).</li> <li>8. To support existing links and foster new links with relevant external agencies and organisations and to help sustain and develop the work of the IMPACT group through research activities.</li> <li>9. To contribute to the development of interdisciplinary research and scholarship across Faculty and engage in appropriate knowledge transfer activities.</li> <li>10. To support on-going activities of the research group through contributing to planning seminars, conferences and other external-facing activities.</li> <li>11. Adhere to appropriate ethical and research governance standards for research and protect confidentiality throughout this work.</li> <li>12. Any other activities in line with the requirements of the role as determined by the Line Manager.</li> </ol>	

# PERSON SPECIFICATION

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Attributes	Essential	Desirable	Measured By
<b>Work Experience</b>	Experience of research in health care settings demonstrated by a record of involvement in research management and related activities on a number of research/evaluation based projects.		Publications Application form Interview References
	Experience of utilising qualitative and quantitative methodologies and a range of different research methods.	Knowledge and experience of the methods for evidence synthesis, particularly systematic reviews	
	Record of academic peer reviewed publications/research reports.	Experience of contributing to writing research grant proposals	Application form/ Interview
	Evidence of excellent organisation skills with proven ability to prioritise and meet deadlines with the framework of an agreed programme		
<b>Education/Qualifications</b>	2 <sup>nd</sup> class or above degree in relevant area	PhD or equivalent	Application form Academic certificates
	Master's degree or equivalent in relevant area		
<b>Skills/Abilities</b>	Good verbal communication skills		Publications Application form Interview References
	Good IT and academic writing skills	Sound skills in using Word, PowerPoint, Excel, RevMan, EndNote.	References
	Ability to contribute to, develop and co-ordinate implementing of research skills	Ability to coach, mentor and support colleagues in developing research techniques	Application form/ Interview
	Experience of qualitative and quantitative data collection and analysis	Experience of using qualitative and/or quantitative software analysis computer programmes (e.g., Atlas.ti, NVivo, SPSS)	
	Ability to contribute to publications and reports through good academic research writing skills	Track record of publications and experience of presenting research at conferences	
	Ability to work alone and carry out a arrange of research tasks autonomously and also to work as part of a team	Ability to develop new concepts and ideas to extend intellectual understanding	
	Ability to work independently and as part of a team flexibly to ensure agreed work targets are achieved		

<b>Other</b>	Commitment to conducting high quality research within the two thematic areas		Application form, Interview, References
	Self-motivated and able to use initiative		
	Flexible and enthusiastic approach to work		
	An understanding of and demonstrable commitment to the University's Values of Common Sense, Compassion, Teamwork, Attention to Detail, and Trust as a framework for decisions, actions and behaviours.		